



Welcome to the Imperial Mentoring Program Shriners as Mentors (S.A.M.)



Regional Directors Meeting

S.A.M. Deputy Imperial Directors

PP James B. Waddell (144), PP Thomas Butts (187), PP Kevin Porter (237)

S.A.M. Imperial Director

PP Bennie F. Bowers (34)

Imperial Administrator

HPP Gary Sylvester –Imperial High Priest and Prophet (24)

Imperial Potentate

Eric R. Myers (23)

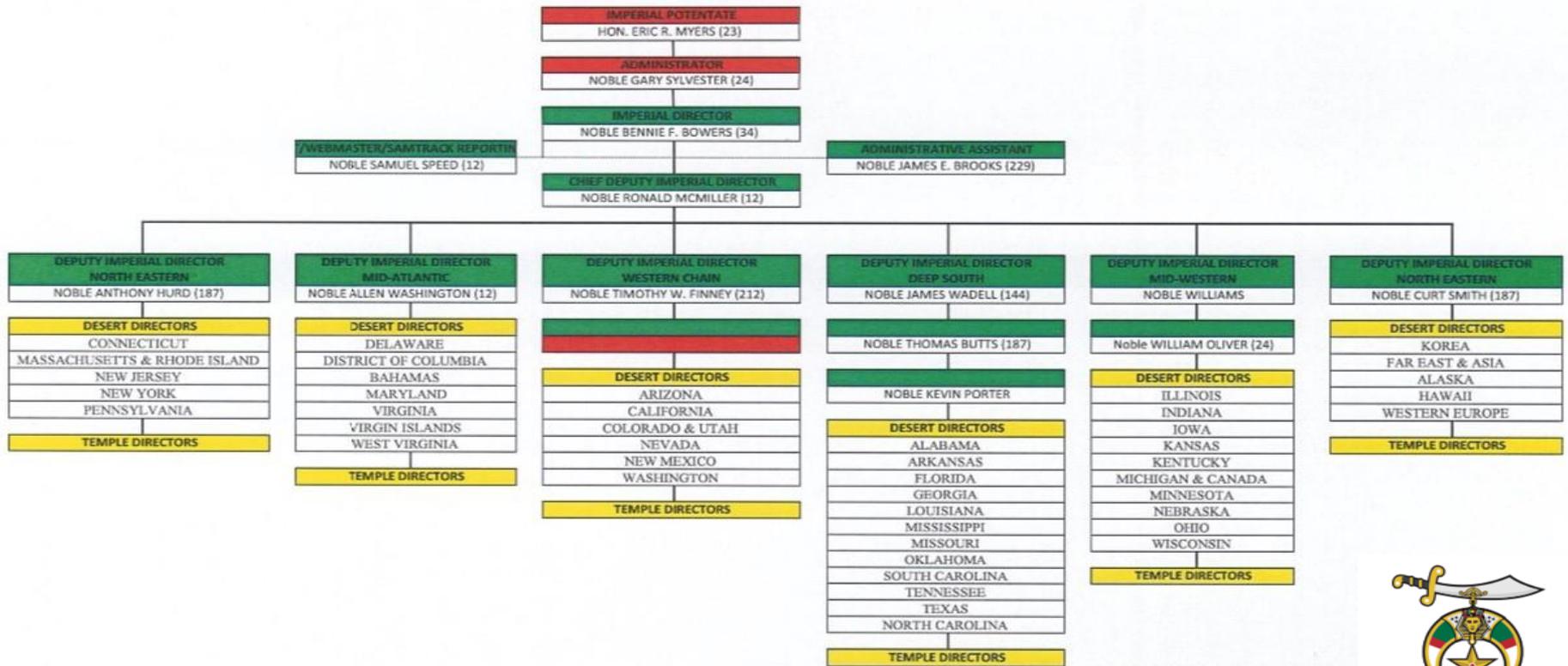


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Imperial S.A.M. Program Organizational Chart



Prince Hall Shriners Foundation, Inc.



The Prince Hall Shrine Foundation, Inc. (PHSF, Inc.) is a tax-exempt, 501c3, foundation established in 2009, as the philanthropic arm of the Ancient Egyptian Arabic Order Nobles Mystic Shrine, Inc. (AEAONMS). The mission is to raise funds to support the National Programs of the Organization which include:

- Community Health Initiative – Awareness, Education and Activities
- Mentoring – Shriners as Mentors (S.A.M.)
- Student Aid – HBCU Initiative, Scholarships, Backpack & School Supplies Giveaways
- Serving the Youth – Necktie/Bowtie & Etiquette Workshops
- Voter Registration – Awareness, Education and Activities



What is the S.A.M. & D.I.M.E. Program?

The S.A.M. (Shriners As Mentors) and D.I.M.E. (Daughters of Imperial Mentoring Excellence) Program is a program through which, the Imperial Council and Imperial Court mentor young people who need our support. This initiative is appropriate, since we, as leaders within our communities, know what it takes to mentor young people towards success. The objective is for every Temple and Court in the domain to identify at least one mentoring candidate and to “adopt” this young person as your “Mentee.”



History

History of the Imperial S.A.M. (Shriners As Mentors) Program

The Shriners as Mentors (S.A.M.) Program started in 2005 at the AEAONMS Convention in New Orleans, LA by Past Imperial Potentate Ralph Slaughter. Over the past seven (7) years this program has achieved high acclaims. Ninety-five (95%) of the Deserts (individual states or specific regional areas) throughout the Domain (Jurisdiction) have a mentoring program for At-Risk-Youth.

History of the D.I.M.E. (Daughters of Imperial Mentoring Excellence) Program

The Daughters Mentoring program was established in 1995 as the brainchild of Past Imperial Commandress Mildred Crosby (2) as a project within her Court. The program was called Save One from Trouble (S.O.F.T.). During her tenure as Imperial Commandress, she sought to implement the program on the Imperial level, and it has stood the test of time. The name has changed over the years, but the dream has remained the same, by aiding and assisting through mentoring. In 2011, the name was updated to the Daughters of Imperial Mentoring Excellence (D.I.M.E.) Program.



Mission

The mission of the S.A.M. and D.I.M.E. Program is to provide positive role models for the purpose of building strong committed relationships, teaching life skills, and improving academic success, self-esteem, and social competency. We also strive to empower less fortunate, or at-risk children, ages 8-18, in our community to make positive life choices that enable them to maximize their personal potential and become productive citizens.



Program Goals

FOUR GOALS OF THE S.A.M. & D.I.M.E. PROGRAM:

- **Improve Social Skills and Behavior**
- **Enhance Educational Achievement**
- **Broaden Horizons**
- **Measure Progress**
- **Celebrate Success**



Why Mentor?

Mentoring is the presence of caring individuals who, along with parents or guardians, provide youth with support, advice, friendship, reinforcement, and constructive examples. Young people – need and want – mentoring for a variety of reasons, including:

- Support from adult leaders and educators to help young people aspire and achieve their personal goals
- A positive way for young people to spend free time
- Help for young people facing daily obstacles and situations
- Economic and career skills, knowledge, and guidance
- Create a support system for future youth through generational mentoring



Getting Started

Your participation should start with the Illustrious Potentate or Illustrious Commandress designating a S.A.M. Temple Director or D.I.M.E. Court Chairperson for the Mentoring Program. Initiatives such as this seem to have more success when spearheaded by individuals who have a real interest and genuine desire to function in this capacity.

As with the Temple's Director or Court's Chairperson, the committee of mentors should be those Nobles and Daughters that are zealous to volunteer and commit to the task of mentoring young people. **ALL Members can participate in the Mentoring Program!** Participating Mentors should possess the following characteristics:

- Be enthusiastic about working with youth
- Be familiar with needs and concerns of today's youth, especially adolescents
- Be flexible and comfortable applying different approaches to reach youth
- Be well informed on programs and activities to prevent youth from engaging in "risky" behavior
- Be well informed about various cultures, history, and achievements
- Be willing to work with families, in some cases, to foster a better relationship in the home responsibilities
- Believe that we are all created equal, and equal in the eyes of God



Temple & Court Responsibilities

- Illustrious Potentate / Illustrious Commandress - Appoint Temple Director / Court Chairperson
- S.A.M. Temple Director / D.I.M.E. Court Chairperson - Organizing, Planning and Reporting
- Imperial Deputy of / for the Oasis - Aware of Temple / Court Activity
- Imperial Deputy of / for the Desert - Compliance, Appoint Desert Director
- Desert S.A.M. / D.I.M.E. Director - Liaison between Temple / Court, Deputy of / for the Desert, and Deputy Imperial Director / Deputy Imperial Directress



Background Check Information

Per the Imperial Council and Imperial Court proclamation, no Noble or Daughter is permitted to begin working with mentees until background checks are on file with Imperial Headquarters. Nobles and Daughters are responsible to pay for their own background checks. The preferred company for background checks is **www.SentryLink.com**. When submitting background checks, please be sure to include complete contact information so that your reply is not delayed. *Fingerprints are not required for membership or S.A.M. & D.I.M.E. Program.*

Please be sure that when the background check is submitted, that only the last four digits of the mentoring program committee members social security numbers are visible. No one should provide their full social security number to anyone in the Temple or Court.



Reporting

- **REPORTS MUST BE SUBMITTED MONTHLY.**
- **REPORTS ARE DUE BY THE LAST DAY OF EACH MONTH**
- If you are getting paid, you can NOT count that towards your Temple/Court mentoring hours.
- **Nobles** visit – www.aeaonms.org and click on the link at the bottom of the page for Imperial S.A.M. Program. You will be taken directly to the form.
- **Daughters** visit www.doipha.org, click on “Links.” The link to the SAMTrack Reporting System is located there along with more detailed instructions for submitting reports.

*Both forms are password protected. Please email sams@aeaonms.org to receive the password. imperial.samdime@gmail.com is shared between both SAM and DIME.



Reporting Procedures

SAMTrack Reporting Form – How to Use it

All fields are required; indicated by a red asterisk (*). Even if there is no activity in during a month, a report must be submitted to remain in compliance. “N/A” or “no activity” is unacceptable; a brief description of why there was no activity must be provided for audit purposes.

You must enter valid email addresses into the contact information section of the form to ensure that a copy of the report is sent to all recipients. The following email addresses are required to ensure that the report has been submitted:

1. Temple Director or Court Directress
2. Desert Director or Desert Directress (optional)
3. Deputy of / for the Desert

The individuals listed will automatically receive a copy of your submitted report. Be sure to print or email a copy of the submitted report to your Illustrious Potentate or Illustrious Commandress and Deputy of / for the Oasis.



Imperial S.A.M. & D.I.M.E. Officers Responsibilities

- Imperial Director / Imperial Directress – Oversight of S.A.M./D.I.M.E. Program
- Chief Deputy Imperial Director / Chief Deputy Imperial Directress - Management of S.A.M. / D.I.M.E. Program
- Deputy Imperial Director / Deputy Imperial Directress (Region)– Desert and Temple / Court Compliance
- Imperial S.A.M. Desert Director / Imperial D.I.M.E. Desert Directress – Oversees operation of mentoring programs for Temples and Courts



Imperial S.A.M. Program Regional Assignments

Noble Bennie F. Bowers, (34), Director
PP Ronald McMiller (12), Chief Deputy

NORTH EASTERN REGION	
<i>PP Anthony Hurd (187)</i>	
CONNECTICUT	2
MASSACHUSETTS & RHODE ISLAND	3
NEW JERSEY	5
NEW YORK	9
PENNSYLVANIA	6
TOTAL TEMPLES	25

MID-ATLANTIC REGION	
<i>Noble Allen Washington (12)</i>	
<i>Noble Samuel Speed, Jr. (12)</i>	
DELAWARE	2
DISTRICT OF COLUMBIA	2
BAHAMAS	2
MARYLAND	9
VIRGINIA	10
WEST VIRGINIA	1
VIRGIN ISLANDS	2
TOTAL TEMPLES	28

WESTERN REGION	
<i>PP Timothy W. Finney (212)</i>	
ARIZONA	2
CALIFORNIA	10
COLORADO & UTAH	3
NEVADA	1
NEW MEXICO	2
WASHINGTON	3
TOTAL TEMPLES	21

OCONUS REGION	
<i>PP Kurt Smith (187)</i>	
ALASKA	2
KOREA	2
HAWAII	2
FAR EAST & ASIA	3
WESTERN EUROPE	8
TOTAL TEMPLES	17

PP James E. Brooks (229), Administrative Assistant
Noble Samuel Speed, Jr. (12), IT, Webmaster, Reporting

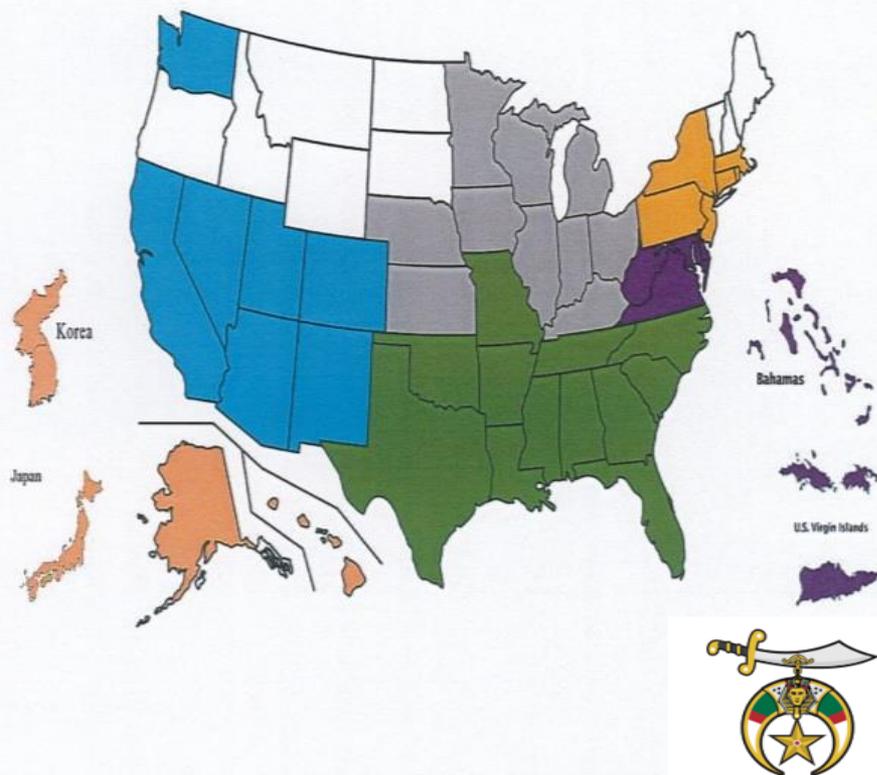
SOUTHERN REGION I	
<i>PP James Waddell (144)</i>	
NORTH CAROLINA	19
SOUTH CAROLINA	13
TENNESSEE	8
TOTAL TEMPLES	40

SOUTHERN REGION II	
<i>PP Kevin Porter (237)</i>	
ARKANSAS	4
LOUISIANA	10
TEXAS	12
MISSOURI	3
OKLAHOMA	5
TOTAL TEMPLES	34

SOUTHERN REGION III	
<i>PP Thomas Butts (187)</i>	
MISSISSIPPI	10
GEORGIA	13
ALABAMA	8
FLORIDA	14
TOTAL TEMPLES	45

MID-WESTERN REGION I	
<i>PP Lonnie Williams</i>	
ILLINOIS	6
IOWA	2
KANSAS	4
MINNESOTA	1
NEBRASKA	1
WISCONSIN	1
TOTAL TEMPLES	15

MID-WESTERN REGION II	
<i>PP William H. Oliver (24)</i>	
MICHIGAN & CANADA	5
INDIANA	6
KENTUCKY	6
OHIO	9
TOTAL TEMPLES	26



The Law and Your Community (N.O.B.L.E.)



THE LAW AND YOUR COMMUNITY®

An Interactive Presentation to Develop, Strengthen, and Revitalize Community and Law Enforcement Relations

Instructors will provide lessons on enhanced communication tools and interactive skills for better law enforcement engagement outcomes.

Facilitated by the National Organization of Black Law Enforcement Executives (NOBLE)

A conversation between law enforcement and the community to increase knowledge of basic federal, state, and local laws.

FREE EVENT for individuals, families and organizations

FOR INFORMATION ON HOW YOUR ORGANIZATION CAN SPONSOR AN EVENT, YOU MAY CONTACT:
ereynolds@noblenatl.org or call: 703-658-1529





The Tampa Bay Buccaneers Youth Leadership Program is a Mentoring Program established between players and staff designed to uplift students in Tampa through mentorships, after-school programs and community events.

During this years Imperial Council Session in Tampa, Shriners As Mentors (S.A.M.) and Daughters Imperial Mentoring Excellence (D.I.M.E.) will partner with the Buccaneers for a Youth Mentoring Initiative.



Additional Information

Updated SAMTrack Reporting forms - Forthcoming

New S.A.M. & D.I.M.E. Manual – Completed

Updated S.A.M. & D.I.M.E. Program Mentoring Forms – Forthcoming

S.A.M. & D.I.M.E. Website Update – Forthcoming

S.A.M. & D.I.M.E. Workshops – Mentoring Across the Domain

S.A.M. & D.I.M.E. Calendar – Completed

Imperial Council Session 2023 – Tampa, Florida



Imperial Deputy and Chief Deputy Remarks



Email: sams@aeaonms.org

Phone: (901) 318-3088 Ext. 2002

